



360 Feedback For Medical Leaders

This tool is designed for doctors, and has been written to reflect the Medical Leadership Competency Framework (MLCF). It provides the candidate with the range of competencies under each of the dimensions within MLCF resulting in 360 feedback on leadership behaviour, interpersonal skills and service delivery which is relevant to medical leaders. The tool has been created with revalidation in mind and reflects current GMC requirements.

Features

- **Designed specifically for Doctors**
- **Mapped with MLCF**
- **High degree of user flexibility**
- **Comprehensive feedback report**
- **Accompanying workbook**
- **Fully online**
- **Easy to use control panel**
- **Free phone and email support**
- **Management reports**

The online system provides a flexible and easy to use control panel enabling individuals and those managing larger appraisal projects to create questionnaires, choose respondents, monitor progress and create feedback reports rapidly and securely with their own unique login.

The tool is flexible enough for individuals or those managing larger appraisal projects to construct questionnaires to meet their particular requirements.

NHS 360 Appraisal provides a comprehensive online report which can be downloaded in PDF, Excel or HTML format. To maximise the impact of the feedback provided, the 360 report is accompanied by workbook which enables the candidate to evaluate and reflect on his / her feedback working through a number of exercises to create a personal development plan.

MLCF based Competency Framework

Demonstrating Personal Qualities
Developing Self Awareness
Managing Yourself
Continuing Personal Development
Acts with Integrity
Working With Others
Developing Networks
Building and Maintaining Relationships
Working with Teams
Encouraging Contribution
Managing Services
Planning
Managing Resources
Managing People
Managing Performance
Improving Services
Critically Evaluating
Ensuring Patient Safety
Encouraging Improvement and Innovation
Facilitating Transformation
Setting Direction
Making Decisions
Identifying the Contexts for Change
Evaluating Impact
Applying Knowledge and Evidence

If you'd like more information about this 360 tool, or an online demonstration contact Lynda Holt - email lynda@dolanholt.co.uk or telephone 01782 681214