

KSF mapped tool for nurses

Health Service 360° Appraisal is a web based solution specifically designed for health service professionals. This tool is designed for nurses and mapped to the Knowledge and Skills Framework offering the candidate a choice of dimensions appropriate to their specific role.

This tool uses the NHS Knowledge and Skills Framework to create a questionnaire which offers nurses and health professionals feedback on a range of clinical and interpersonal behaviours.

This tool can be used by individuals seeking personal growth or by managers wishing to enhance appraisal and development of their teams. The online system provides a flexible and easy to use control panel enabling individuals as well as those managing larger appraisal projects to create questionnaires, choose respondents, monitor progress and create feedback reports.

The appraisal questionnaire uses the KSF core dimensions to form a mandatory part of the questionnaire, then further competencies from the Health and Wellbeing and General dimensions of KSF can be chosen to match the individual's role.

Benefits

- **Solution specifically designed for nurses and allied health professionals**
- **Feedback on clinical and interpersonal skills**
- **Comprehensive reports**
- **Accompanying workbook aids creation of meaningful personal development plans**
- **User friendly control panel with logical navigation throughout appraisal process**
- **In built flexibility ensures appraisals are specific to individual's role**

Health Service 360 provides a comprehensive online report which can be downloaded in PDF, Excel or HTML format. To maximise the impact of the feedback provided, the 360 report is accompanied by a workbook which enables the candidate to evaluate and reflect on his / her feedback working through a number of exercises to create a personal development plan.

Our Company

With a track record of more than 10 years, specialising in solutions driven bespoke services the NHS. We enhance organisational performance by developing people, challenging cultural norms and creating sustainable change. Dolan and Holt Consultancy has built a reputation for delivering excellence while empowering individuals, identifying potential

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Medical Leaders

Clinical & Operational Managers

Nurses & AHP

KSF for NHS Professionals